Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2023 cale	ndar y	ear, or tax	year be	ginning			, 20	023, ar	าd endir	ıg		,	20		
В	Check	if applicable:	С										D Emplo	yer identi	ification nur	nber	
	А	ddress change	Tra	nslife	line								47-	2097	494		
	\square_{N}	ame change		Trans		line							E Teleph				
	\mathbf{H}	nitial return	195	41st	St St	e 11253	3						510	-771	-1417		
			Oak	land,	CA 94	611							310	- / / 1	-141/		
		nal return/terminated													ė ,	C C F	0.61
	\vdash	mended return											G Gross				<u> 261.</u>
	Α	pplication pendin	g F N	ame and add	ress of prin	cipal officer:	Jen	nifer (rthwei	n		` '	is a group retu		L	Yes	X No
			Sam	<u>ne As C</u>	Abov	e						H(D) Are a	all subordinate lo," attach a lis	s included t. See ins	d? structions.	Yes	No
I	Tax-	-exempt status:	X 5	01(c)(3)	501(c)	()	(ii	nsert no.)	4947(a)(1) or	527		.,				
J	We	bsite: w	ww.t	ransli	feline	e.org						H(c) Grou	up exemption r	umber			
K	Forn	n of organization		orporation	Trust	Associat	tion	Other		L Yea	r of format	tion: 20	14 M	State of I	egal domicil	e: CA	-
	rt I	Summa													- 3		
	1	Briefly desc	rihe th	e organiza	ation's m	ission or m	nost	significant :	activities:	Coo	Caba	dl o /	^				
		Dilony dose		o organiza				<u> </u>		<u> 266</u>	2CHe	аште_с	<u></u>				
Governance																	
ם																	
ē	2	Check this I		if the	organiza	ation discor		ed its opera	ations or (dicnoc	od of m	oro than	25% of its	not ac	cotc		
Ō	3	Number of													SCIS.		10
જ	4	Number of i															10
es	5	Total number												5			52
ij	6	Total number												6			66
Activities &	7a													7a			0.
~		Net unrelate												7b			0.
		Trot dillolate	<i>ya basi</i>	11000 taxa	510 111001	110 11011111 0	,,,,,,	750 1,1 arc	1, 11110 111				Prior Year	1 1	Curr	ent Ye	
	8	Contribution	ns and	arants (P:	art VIII I	ine 1h)							4,677,				502.
Ř	9	Program se											4,011,	022.	4,	J17,	302.
Revenue	10	Investment											// 1	672.		121	332.
ě	11	Other reven		•									41,	0/2.			
_	12	Total reven											1 710	C O 4			427.
													4,718,		4,		261.
	13		nts and similar amounts paid (Part IX, column (A), lines 1-3)efits paid to or for members (Part IX, column (A), line 4)									/ . =			489,197		
	14																
Ø	15	Salaries, ot	her cor	npensatio	n, emplo	yee benefi	ts (F	Part IX, colu	ımn (A), li	ines 5	-10)		3,708,957.			4,398,803	
3e	16a	Professiona	I fundr	ndraising fees (Part IX, column (A), line 11e)													
Expenses	b	Total fundra	isina e	expenses	(Part IX.	column (D). lin	ne 25)		717	,376.						
Ж	17	Other exper											0E1	C10	. 857,015		
		•						-					951,				
	18	Total expen			-	•			-				5,339,				015.
	19	Revenue les	ss expe	enses. Su	otract iin	e 18 from i	line	12					-620,				754.
e of		-		\								Beginn	ning of Curre			of Yea	
Net Assets of Fund Balance	20	Total assets	•	,	,								3,469,		2,		289.
4 P	21	Total liabilit	ies (Pa	art X, line	26)								418,	633.		298,	172.
žŽ	22	Net assets	or fund	balances	. Subtrac	ct line 21 fr	om l	line 20					3,050,	871.	1,	971,	117.
Pa	ırt II	Signatu	ıre Bl	ock													
Unde	er pena	Ities of perjury, I Declaration of pre	declare t	hat I have ex	amined this	return, includi	ing ac	companying sc	hedules and	statemer	nts, and to	the best of	f my knowledg	and beli	ef, it is true,	, correct,	and
com	plete. D	eclaration of pre	parer (otl	ner than offic	er) is based	I on all informa	ation o	of which prepare	er has any kn	nowledge	.						
Sig	nr	Signature	of officer									Date					
He	re	Kai Z	lwia	r Hort	on						F	Zvecut	cive Di	recto	r		
	. •	Type or pr			.011							ACCUL	TIAG DI	Lecto) <u>T</u>		
		Print/Type				Preparer	r's sin	nature	4.0	. Ir	Date		Cheek	if	PTIN		
_						, reparei	. J Jigi	VYI	Dorien	la- [/2024	Check	 "		1112	
Pa				rindo			~- :	V ,	V-02-0		10/01	, 2024	self-emplo	/ed	P01658	3413 3413	
	epar		ne					s LLP									
Us	e Or	ily Firm's add	dress	548 M	548 Market St PMB 97503 Firm's EIN N/A												
_					rancis			104					Phone no.	(510) 83 5	-272	7
Ma	y the	IRS discuss	this ret	urn with t	he prepa	rer shown	abov	ve? See ins	tructions.						. X Ye	s	No

Form **8868**

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

for paymen	t instructions.				
All corporat use Form 7	ions required to file an income tax return 004 to request an extension of time to file	other than Form 990 income tax returns	0-T (including 1120-C filers), partnership	os, REMI	Cs, and trusts must
Part I - Id	dentification				
	Name of exempt organization, employer, or other file	er, see instructions.		Taxpayer	identification number (TIN)
Type or Print	Translifeline				
riiit	DBA Trans Lifeline Number, street, and room or suite number. If a P.O.			47-20	97494
File by the	Number, street, and room or suite number. If a P.O.	box, see instructions.			
due date for filing your	195 41st St Ste 11253				
return. See instructions.	City, town or post office, state, and ZIP code. For a	foreign address, see instru	ctions.		
instructions.	Oakland, CA 94611				
Enter the R	eturn Code for the return that this applica	ation is for (file a sep	parate application for each return)		01
Application	on Is For	Return Code	Application Is For		Return Code
Form 990	or Form 990-EZ	01	Form 4720 (other than individual)		09
Form 4720	0 (individual)	03	Form 5227		10
Form 990	` '	04	Form 6069		11
Form 990	-T (section 401(a) or 408(a) trust)	05	Form 8870		12
-	-T (trust other than above)	06	Form 5330 (individual)		13
Form 990	-T (corporation)	07	Form 5330 (other than individual)		14
Form 104	1-A	08			
PI PI Part II — <i>I</i>	pplication is for an extension of time to fi an Name an Number an Year Ending (MM/DD/YYYYY) Automatic Extension of Time To oks are in the care of <u>Diverge Finance</u>	File for Exempt	Organizations (see instructions)		
TelephoIf the orIf this is check the	one No. $\underline{651} - \underline{390} - \underline{4100}$ ganization does not have an office or plass for a Group Return, enter the organization box	Fax No.ce of business in the on's four-digit Group	United States, check this box Exemption Number (GEN)	this is fo	or the whole group,
the or X c	est an automatic 6-month extension of tirganization named above. The extension is calendar year 20 23 or ax year beginning, 20 tax year entered in line 1 is for less than change in accounting period	s for the organizatio	n's return for:	nization nal return	
	application is for Forms 990-PF, 990-T, 4 fundable credits. See instructions			3a \$	0.
	application is for Forms 990-PF, 990-T, 4 syments made. Include any prior year over			3b \$	0.
c Balan EFTP:	ce due. Subtract line 3b from line 3a. Inc S (Electronic Federal Tax Payment Syste	lude your payment v m). See instructions	vith this form, if required, by using	3c \$	0.

Par			
	Check if Schedule O contains a response or note to any line in this Part III		. Х
1	Briefly describe the organization's mission:		
	See Schedule 0		
2	Did the organization undertake any significant program services during the year which were not listed on the prior		
	Form 990 or 990-EZ?	Yes X	No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? X	Yes	No
	If "Yes," describe these changes on Schedule O. See Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu	red by expense	es.
	Describe the organization's program service accomplishments for each of its three largest program services, as measu Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the and revenue, if any, for each program service reported.	total expense	₽S,
	(Code:) (Expenses \$2,279,177. including grants of \$) (Revenue \$		
-14	In 2023, Trans Lifeline's Hotline program answered a total of 8,947 calls	in total	—′
	with the top five caller concerns being mental health, disability, financi		
	housing instability, and a lack of access to gender-affirming treatment.	<u>a1 1334C3</u>	<u>''</u>
	Additionally, as part of the process of union recognition and bargaining,	the Hotli	nΘ
	developed its first-ever set schedule and set operating hours, which were		<u>.110</u> _
	successfully implemented at the beginning of 2024. On a less celebratory n	ote a	
	significant decrease in funding necessitated the shrinking of the org acro		
	depts, but despite this setback, the number of calls answered in 2023 was		-he
	same as the number of calls answered in 2022. That being said, the work th	at was do	ne
	to bolster the Hotline in 2023 will result in the org being able to serve	<u> wab ao</u>	<u> </u>
	substantially more peers, moving forward, than any previous year to date.	. – – – – – -	
	bassednestarry more poorey moving forward, chan any provides four so dates.	. – – – – – -	
4b	(Code:) (Expenses \$ 1,236,116. including grants of \$ 489,197.) (Revenue \$		
	In 2023, Trans Lifeline's Microgrants program distributed \$369,797 in smal	1 grants	<u></u>
	403 individuals and \$60,000 in grants to 2 small direct-service organizati		
	updated legal identification documents, legal name and gender changes, gen		
	affirming hair removal access, and post-release and commissary support.		
	Unfortunately, due to funding shortfalls, Trans Lifeline had to pause this	program	
	halfway through 2023. Despite this, our Microgrants program was still able		
	distribute roughly the same amount of money in just half the time, proving		 :h
	of operational improvements made in 2022.		
		. – – – – –	
4c	(Code:) (Expenses \$ 548,292. including grants of \$) (Revenue \$		
	In 2023 Trans Lifeline's Advocacy program distributed materials for our #S	afeHotlin	ies
	campaign and published the Safe Hotlines project newsletter to over 2.5k s		
	Additionally, our Advocacy program also surveyed over 250 help-seekers and		
	interviewed over 20 survivors of non-consensual intervention as part of ou		n
	collaboration with American University. The data and findings from this st		
	disseminated by our research team as part of our report, to be released in		
	the impacts of non-consensual interventions on crisis hotline callers.		
		·	
		 -	
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 4.063.585.		

Form 990 (2023) Translifeline Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		X
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Χ	

Form 990 (2023) Translifeline Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Χ
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		X
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.	X	
ВΛΛ	(gambling) winnings to prize winners?	1c	Α	(0000

Form 990 (2023) Translifeline

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 52			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
Ĭ	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	8		
0	organization have excess business holdings at any time during the year?	0		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	36		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Χ
	excess parachute payment(s) during the year?			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would	17		
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	ii 103, complete i offit 0007.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See. Schedule.. O...... X 15a **b** Other officers or key employees of the organization...See .Schedule .0..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records. Diverge Finance 1771 Lydia Ave W Roseville MN 55113 651-390-4100

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours	box,	unles	Position heck more than one ss person is both a a director/trustee			an ee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Kcy employce	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Scout Wolfcave	40									
Director of Ops	0			Χ				137,124.	0.	13,229.
_(2) Yana Walton Dir of Advancement	$-\frac{40}{0}$					Х		129,118.	0.	14,390.
(3) Ari Luna	40									
Dir Ppl & Culture	0					Χ		127,910.	0.	12,487.
	40							404 544		0 500
Dir of Comms	0					Χ		121,714.	0.	9,529.
	<u>40</u>					3.7		112 000	0	10 700
Dir of Technology	0					Χ		113,802.	0.	12,730.
(6) K. Thomas	$-\frac{40}{0}$					37		111 004	0	C 212
Development Dir	0 40					Χ		111,234.	0.	6,312.
	$-\frac{40}{0}$			Χ				78,486.	0.	6,010.
(8) C. White	40			Λ				70,400.	0.	0,010.
Interim ED	0	1		Χ				58,249.	0.	29.
(9) Jennifer Orthwein	1			Λ				30,247.	0.	27.
Secretary	0	Х		Χ				0.	0.	0.
(10) Tonei Glavinic	1							0.	0.	<u> </u>
Treasurer	0	Χ		Х				0.	0.	0.
(11) Ace Sutherland	5							, , , , , , , , , , , , , , , , , , ,		
Board Chair	0	Х		Χ				0.	0.	0.
(12) Vicki Harris	1									
Board Member	0	Х						0.	0.	0.
(13) August Rocha	1									
Board Member	0	Χ						0.	0.	0.
(14) Whit Washington	1									
Board Member	0	Χ						0.	0.	0.

Form 990 (2023) Translifeline									47-209749			ge 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours per week	box,	unles	Posi neck i ss pei d a d	more rson i irecto	than or s both r/truste	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	compe	(F) ated amo	from
	(list any hours for related organiza- tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Kcy employce	Highest compensated cmployee	Former	(W- <u>2</u> /1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the o	rganizati d related anization	ion I
(15) Bianca Salvetti	1	.,						0	0			0
Board Member	0	Х						0.	0.			0.
(16) Ari Taylor-Wolf Board Member		Х						0.	0.			0.
(17) SJ Janjua Board Member	- <u>1</u> 0	X						0.	0.			0.
(18) Rachelle Simpson Board Member	1	Х						0.	0.			0.
(19)								3.	<u> </u>			
(20)												
(21)												
(22)												
(23)	<u> </u>											
(24)												
(25)		-										
1b Subtotal								877,637.	0.		74,7	716.
c Total from continuation sheets to Part VII, Secti							-	0.	0.			0.
d Total (add lines 1b and 1c)									0.		74,7	716.
from the organization 7	i to those i	isteu	abo	ve) v	WIIO	receiv	/eu	more man \$100,00	o or reportable comp	erisatio	T T	Na
3 Did the organization list any former officer, direct on line 1a? If "Yes,"complete Schedule J for suc	ctor, truste ch individu	e, ke al	ey eı	mplo	oyee	e, or h	high	nest compensated	employee	. 3	Yes	No X
4 For any individual listed on line 1a, is the sum o the organization and related organizations greate such individual	er than \$1	50,0	00?	If "	Yes,	" con	nple	ete Schedule J for	•	4	X	
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If "Ye	e compen	satio	n fr	om	anv	unrel	late	d organization or	individual		71	X
Section B. Independent Contractors	•									·		
1 Complete this table for your five highest compensation from the organization. Report comper	ısated inde Isation for	epen the c	dent alen	t coi dar '	ntrad year	ctors endir	tha [.] 19 w	t received more th vith or within the or	nan \$100,000 of ganization's tax year			
(A) Name and business address							(B) Description o			C) nsatio	n	
Total number of independent contractors (including I \$100,000 of compensation from the organization)		ited to	o tho	se I	isted	d abov	ve) v	who received more	than			

Form 990 (2023) Translifeline Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to	o any line in this Part V	III		
			Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts, Grants, Amounts	1a b c	Federated campaigns 1a 2,22 Membership dues 1b Fundraising events 1c Related organizations 1d	20.			
Contributions, Gifts, Grants, and Other Similar Amounts	e f	Related organizations	32.			
Contra	9 h	1g Total. Add lines 1a-1f	4,517,502.			
		Business Code	1/01//001			
Program Service Revenue	2a b c d					
É	е					
g	f	All other program service revenue				
Ĕ	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and other similar amounts)	101,002.			134,332.
	5	Royalties				
	b	Gross rents	1			
		Rental income or (loss) 6c				
	d	Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) Other				
	b	sales of assets other than inventory Less: cost or other basis and sales expenses 7a 7b				
		Gain or (loss)				
Officer Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
œ.		See Part IV, line 18				
<u>ē</u>		Less: direct expenses 8b				
ō	С	Net income or (loss) from fundraising events				
		Gross income from gaming activities. See Part IV, line 19				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less returns and allowances				
	b	Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory				
ξĆ		Business Code	2			
<u> </u>	11a	<u>Other</u> 900099	13,427.			13,427.
듍	b					
scellaneous Revenue	С					
ž ¤		All other revenue				
_		Total. Add lines 11a-11d				
	12	Total revenue. See instructions	4,665,261.	0.	0.	147,759.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

D	Check it Schedule O contains a r	(A)	(B)	(C)	(D)
6b, 7	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	119,400.	119,400.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	369,797.	369,797.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	33371311	30377371		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	293,171.	146,660.	118,528.	27,983.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	,			
7	Other salaries and wages	0. 3,290,975.	0. 2,479,814.	0. 509,401.	0. 301,760.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	38,857.	30,971.	5,489.	2,397.
9	Other employee benefits	490,925.	381,925.	77,796.	31,204.
10	Payroll taxes	284,875.	210,462.	48,282.	26,131.
11	Fees for services (nonemployees):	·		·	•
	Management				
	Legal	24,924.	14,152.	7,671.	3,101.
	Accounting	90,400.		90,400.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	10,879.		10,879.	
_	(A), amount, list line 11g expenses on Schedule O.)	223,969.	137,361.	12,866.	73,742.
	Advertising and promotion	22,871.	2,069.	1,170.	19,632.
13	Office expenses	21,428.	14,124.	3,654.	3,650.
14	Information technology	156,412.	79,423.	37,886.	39,103.
15	Royalties	00.000	47 615	01 000	12 402
16 17	Occupancy	82,938. 34,620.	47,615. 3,762.	21,920. 5,764.	13,403.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	34,620.	3,762.	3,764.	25,094.
19	Conferences, conventions, and meetings	12,346.	1,529.	1,770.	9,047.
20	Interest	,	•	,	•
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,440.	2,127.	203.	110.
23 24	Insurance	6,522.	3,007.	2,719.	796.
а	Processing fees	137,379.			137,379.
	Other	21,962.	13,050.	6,325.	2,587.
С	Training & education	7,925.	6,337.	1,331.	257.
d					
	All other expenses	5,745,015.	4,063,585.	964,054.	717,376.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

_		Check if Schedule O contains a response or note to	o any line in this Part X	<u></u>	<u></u>	
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1,928,029.	1	986,676.
	2	Savings and temporary cash investments		6.	2	382.
	3	Pledges and grants receivable, net		134,278.	3	319,832.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner officer, director, I contributor, or 35%		E	
			H		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section	4958(c)(3)(B)		6	
	7	Notes and loans receivable, net			7	
ets	8	Inventories for sale or use			8	
Assets	9	Prepaid expenses and deferred charges		49,761.	9	51,041.
Ą	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b	2,440.	10c	
	11	Investments – publicly traded securities		1,293,523.	11	911,358.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		61,467.	15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	3,469,504.	16	2,269,289.
	17	Accounts payable and accrued expenses	318,164.	17	238,172.	
	18	Grants payable	ш	38,060.	18	60,000.
	19	Deferred revenue	<u> </u>		19	
	20	Tax-exempt bond liabilities	<u></u>		20	
ř.	21	Escrow or custodial account liability. Complete Part			21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, director, trustee, utor, or 35% rsons		22	
	23	Secured mortgages and notes payable to unrelated the	_		23	
	24	Unsecured notes and loans payable to unrelated third	·		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related third parties, aplete Part X of Schedule D.	62,409.	25	
	26	Total liabilities. Add lines 17 through 25		418,633.	26	298,172.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e X	·		
lan	27	Net assets without donor restrictions		2,942,534.	27	1,884,237.
Ва	28	Net assets with donor restrictions		108,337.	28	86,880.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here			
6	29	Capital stock or trust principal, or current funds			29	
şts	30	Paid-in or capital surplus, or land, building, or equipn			30	
SS6	31	Retained earnings, endowment, accumulated income	L		31	
t A	32	Total net assets or fund balances		3,050,871.	1,971,117.	
¥e	33	Total liabilities and net assets/fund balances		3,469,504.	32	2,269,289.
BA	A		TEEA0111L 08/23/23	,,		Form 990 (2023)

Pai	rt XI Reconciliation of Net Assets				_					
	Check if Schedule O contains a response or note to any line in this Part XI.									
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,6	65,2	261.					
2	Total expenses (must equal Part IX, column (A), line 25).	2	5,7	45,0)15.					
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,0	79,7	754.					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,0	3,050,871.						
5	2									
6	6 Donated services and use of facilities									
7										
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,									
D	column (B))	10	1,9	71,1	17.					
Pai	rt XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII			<u>.</u>						
				Yes	No					
1	Accounting method used to prepare the Form 990: Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.									
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both. Separate basis Both consolidated and separate basis	ed on a								
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both.	ate								
	X Separate basis Consolidated basis Both consolidated and separate basis									
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	. 2c	Х						
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.									
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?	Uniform	. 3a		Х					
b	o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b							
BAA	TEEA0112L 08/23/23		Form	1 990	(2023)					

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2023

Open to Public Inspection

Name o	f the	e organization	Translifel	ine				Employer identific	ation number
			DBA Trans					47-209749	
Parl					rganizations must				ctions.
	rga	ı	•	,	For lines 1 through 12,		•	•	
1		,		*	nurches described in sec	,	b)(1)(A)((i).	
2					ach Schedule E (Form		0/1 \/4 \/	11.7"	
3			·		ization described in sec			• • •	
4			-	ition operated in conju	unction with a hospital	describe	a in sec	ction 170(b)(1)(A)(III). E	inter the nospital's
5		name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
6		section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7	Χ	An organiza		receives a substantial p	part of its support from a				blic described
8				•	A)(vi). (Complete Part	II.)			
9					tion 170(b)(1)(A)(ix) oper				
		or university:	, ,	nt college of agriculture	(see instructions). Enter	r the nan	ne, city,	and state of the college	or
10		investmen	t income and unre	y receives (1) more the exempt functions, sub lated business taxable 509(a)(2). (Complete I	nan 33-1/3% of its supp oject to certain exception e income (less section Part III.)	oort from ons; and 511 tax)	contrib (2) no i from b	outions, membership fe more than 33-1/3% of i usinesses acquired by	es, and gross receipts ts support from gross the organization after
11		An organiz	zation organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).	
12		or more pu	ublicly supported o	rganizations describe	ely for the benefit of, to d in section 509(a)(1) o	or sectio	n 509(a)(2). See section 509(a	ut the purposes of one)(3). Check the box on
а		Type I. A su organizatio	upporting organizati	on operated, supervise	upporting organization d, or controlled by its sup a majority of the directo	ported o	Irganizat	ion(s), typically by giving	g the supported on. You must
b		manageme	supporting organized to the supporting plete Part IV, Sect	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You
С		Type III fun organizatio	nctionally integrated on(s) (see instruction	. A supporting organizations). You must com	ion operated in connection lette Part IV, Sections	n with, ai A, D, an	nd functi d E.	onally integrated with, its	supported
d		functionall	y integrated. The	organization generally	anization operated in cor must satisfy a distribu s A and D, and Part V.	tion rea	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see
е		integrated	, or Type III non-fu	inctionally integrated	en determination from supporting organization	١.			-
f				organizations n about the supported					
•			ed organization		(iii) Type of organization			(v) Amount of monetary	Asi Amount of other
,	I) INC	ine of supporte	eu organization	(II) EIIN	(described on lines 1-10 above (see instructions))	organizat	s the tion listed loverning nent?	support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
(A)									
(A)									
(B)									
(C)									
(D)									
(E)									
Total								1	ĺ

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			·	`		
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,227,195.	3,198,586.	4,974,808.	4,677,022.	4,517,502.	19,595,113.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,227,195.	3,198,586.	4,974,808.	4,677,022.	4,517,502.	19,595,113.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						416,455.
6	Public support. Subtract line 5 from line 4						19,178,658.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	2,227,195.	3,198,586.	4,974,808.	4,677,022.	4,517,502.	19,595,113.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	144.	58.	27,205.	41,672.	49,420.	118,499.
9	Net income from unrelated business activities, whether or not the business is regularly carried on			=-,===	55,0:50	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.	1,077.	599.	911.		13,427.	16,014.
	Total support. Add lines 7 through 10						19,729,626.
12	Gross receipts from related activ	vities, etc. (see ins	structions)				0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization for the o	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support P	ercentage				
14	Public support percentage for 20	023 (line 6, columi	n (f), divided by li	ne 11, column (f))	14	97.21 %
	Public support percentage from						98.84 %
16a	33-1/3% support test—2023. If t and stop here. The organization	he organization di qualifies as a pul	d not check the bolicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, checl	k this box
b	33-1/3% support test—2022. If the and stop here. The organization	ne organization did qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a or 16a or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organiza	s test, check this tion qualifies as a	box and stop here publicly supporte	e. Explain in Part ed organization.	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions

Schedule A (Form 990) 2023 Translifeline 47-2097494

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

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C	tion A. Dublic Command	·	· · · · · · · · · · · · · · · · · · ·	•			
	tion A. Public Support	4 > 0010	42.0000	(-) 0001	4 15 0000	4 3 0000	
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	 [
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or	fifth tax year as a	section 501(c)(3	<u> </u>
	tion C. Computation of Pul			10		T	
	Public support percentage for 20	•	• • •		•		
	Public support percentage from 2					16	olo
	tion D. Computation of Inv					1	
	Investment income percentage f	•	• • •	-			
	Investment income percentage f						
	33-1/3% support tests—2023. If is not more than 33-1/3%, check 33-1/3% support tests—2022. If t	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	on
	line 18 is not more than 33-1/3% Private foundation. If the organization is the organization of the orga	, check this box	and stop here. Th	e organization qu	ualifies as a public	ly supported org	anization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

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Section A. All Supporting Organizations

			Yes	No			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1					
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2					
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	За					
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b					
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b					
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was	5a					
	accomplished (such as by amendment to the organizing document).						
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b					
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c					
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6					
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7					
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8					
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a					
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b					
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с					
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a					
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b					

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P	art IV Supporting Organizations (continued)							
٠.	1. Her the executive accepted a gift or contribution from any of the following payment?		Yes	No				
ı	1 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,							
		1a						
	b A family member of a person described on line 11a above?	1b						
		4						
<u> </u>	11.00% contaction and the person according to a person according to a person according to a person according to	1c						
36	ection B. Type I Supporting Organizations	\neg	Vaa	N.				
	1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No				
	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported							
	ganization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more an one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees ere allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers							
	uring the tax year.							
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s)							
	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the							
	supporting organization.	2						
Se	ection C. Type II Supporting Organizations							
	_		Yes	No				
•	1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees							
	of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).							
Se	ection D. All Type III Supporting Organizations							
	Setton D. An Type in Supporting Organizations		Yes	No				
•	1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the							
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1						
	organization's governing documents in effect on the date of notification, to the extent not previously provided?							
2	2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported							
	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2						
_		_						
•	3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at							
	all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played	3						
C,	in this regard. ection E. Type III Functionally Integrated Supporting Organizations							
	1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).	—						
	b The organization is the parent of each of its supported organizations. Complete line 3 below.							
	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	stru	ictions	s).				
2	2 Activities Test. Answer lines 2a and 2b below.	Ī	Yes	No				
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the							
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported							
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted							
		2a						
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or							
	more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities							
	but for the organization's involvement.	2b						
,	3 Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>							
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of							
		3а						
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its							
	supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3h						

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	ov. 20, 1970 (explain in t complete Sections A	n Part VI). See . through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
I	Average monthly cash balances	1b		
•	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
-	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue	ed)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Translifeline 47-2097494 Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source			2023	 2022		2021		2020		2019
Other	Total	\$ \$	13,427. 13,427.	\$ 0.	\$ \$	911. 911.	\$ \$	599. 599.	\$ \$	1,077. 1,077.

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OMB No. 1545-0047

Employer identification number

2023

Department of the Treasury Internal Revenue Service

Name of the organization Translifeline

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

DBA Trans Lifeline 47-2097494 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Translifeline

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47-2097494

Name of organization Employer identification number

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 469,647. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 2_ **Payroll** 200,000. Noncash (Complete Part II for noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution Person 3_ **Payroll** 307,367. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 4 **Payroll** 100,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 5 **Payroll** 224,098. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 6 **Payroll** 125,000. Noncash (Complete Part II for noncash contributions.)

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

1

Name of organization Employer identification number

Translifeline 47-2097494

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
] \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		ė	
		Y	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		İs	
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
	<u> </u>	·	

Employer identification number 47-2097494

	or (10) that total more than \$1,000 the following line entry. For organizations or contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the total (Enter this information once. See	contributor. Complete columns (a) through (e) and of exclusively religious, charitable, etc., e instructions.)\$						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	N/A								
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	(e) Transfer of gift								
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee						

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Translifeline

DBA	Trans Lifeline			47-2097494
Par	t I Organizations Maintaining Donor Advis	sed Funds or Othe	r Similar Funds or	r Accounts
	Complete if the organization answered "	Yes" on Form 990	, Part IV, line 6.	
		(a) Donor advised fund	ls (h	b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors are the organization's property, subject to the organization	in writing that the ass	ets held in donor advistrol?	sed funds Yes No
6	Did the organization inform all grantees, donors, and don for charitable purposes and not for the benefit of the don- impermissible private benefit?	or or donor advisor, or	for any other purpose	conferring
Day	impermissible private benefit?			
Par	Complete if the organization answered '			
1	Purpose(s) of conservation easements held by the organi	•	<u></u>	
	Preservation of land for public use (for example, recreation	on or education)		istorically important land area
	Protection of natural habitat		Preservation of a co	ertified historic structure
•	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifilast day of the tax year.	ed conservation contribu	tion in the form of a con	nservation easement on the
	and any or the tan year.			Held at the End of the Tax Year
a	Total number of conservation easements		2a	
ŀ	Total acreage restricted by conservation easements		2b	
(Number of conservation easements on a certified historic	structure included on	line 2a 2c	
C	Number of conservation easements included on line 2c a a historic structure listed in the National Register	cquired after July 25, 2	2006, and not on 2d	
3	Number of conservation easements modified, transferred, reletax year			zation during the
4	Number of states where property subject to conservation	easement is located		
5	Does the organization have a written policy regarding the		nspection, handling of	violations.
Ū	and enforcement of the conservation easements it holds?			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, an	d enforcing conservation	n easements during the year
_	A	ion of ciolodiana and one	6	and the state of t
7	Amount of expenses incurred in monitoring, inspecting, handl	ing or violations, and em	ording conservation eas	ements during the year
8	Does each conservation easement reported on line 2d ab and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conser include, if applicable, the text of the footnote to the organ	vation easements in its nization's financial state	s revenue and expense ements that describes	e statement and balance sheet, and the organization's accounting for
Par	till Organizations Maintaining Collections Complete if the organization answered '	of Art, Historical T	reasures, or Othe	er Similar Assets
1a	If the organization elected, as permitted under FASB ASC historical treasures, or other similar assets held for public Part XIII the text of the footnote to its financial statement	exhibition, education,	or research in furthera	and balance sheet works of art, ance of public service, provide in
b	If the organization elected, as permitted under FASB ASC historical treasures, or other similar assets held for public exhibitions amounts relating to these items.	C 958, to report in its relibition, education, or res	evenue statement and learch in furtherance of p	balance sheet works of art, public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X			\$
	If the organization received or held works of art, historical trea amounts required to be reported under FASB ASC 958 re			
	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

Tart III Organizations mainta	ining Concet	ions of Art, mis	Moricai ficasaics,	or other ominar A	33013	(COITE	<i>lucu</i>
3 Using the organization's acquisition, a items (check all that apply).	accession, and oth	ner records, check a	ny of the following that m	nake significant use of its	collectio	n	
a Public exhibition		d Loan	or exchange program				
b Scholarly research		e Other					
c Preservation for future generat	ions	_					
4 Provide a description of the organizat Part XIII.	ion's collections a	nd explain how they	further the organization'	s exempt purpose in			
5 During the year, did the organization to be sold to raise funds rather that	on solicit or recei n to be maintain	ve donations of ar ed as part of the o	t, historical treasures, organization's collection	or other similar assets	Yes		No
Part IV Escrow and Custodia Complete if the organ	ization answe	nts ered "Yes" on F	orm 990, Part IV, I	ine 9, or reported a	an amo	ount o	—— n
Form 990, Part X. Jine	e 21.						
1a Is the organization an agent, truste on Form 990, Part X?				ner assets not included	Yes		No
b If "Yes," explain the arrangement in F	Part XIII and comp	olete the following ta	ble.				
					Amoun	t	
c Beginning balance							
d Additions during the year							
e Distributions during the year							
f Ending balance							
2a Did the organization include an am	ount on Form 99	0, Part X, line 21,	for escrow or custodial	account liability?	Yes	L	No
b If "Yes," explain the arrangement i	n Part XIII. Chec	k here if the expla	nation has been provid	ed in Part XIII		L	
Part V Endowment Funds							
Complete if the organ	ization answe	ered "Yes" on F	orm 990, Part IV, I	ine 10.			
	(a) Current year	(b) Prior yea	r (c) Two years back	(d) Three years back	(e)	Four years	s back
1a Beginning of year balance	(a) carrone your	(3) 11101 300	(0) 1110 your 0 buon	(a) Till oo youro baok	(0)	our your	<u> </u>
b Contributions					+		
					+		
c Net investment earnings, gains,							
and losses					-		
d Grants or scholarships					-		
e Other expenditures for facilities and programs							
f Administrative expenses					+		
q End of year balance					+		
3	of the ourrent ve	or and halance (lin	o 1a column (a)) hold	001			
2 Provide the estimated percentage	-	ar end balance (iii	ie rg, column (a)) neid	a5.			
a Board designated or quasi-endown		6					
b Permanent endowment	%						
c Term endowment	<u> </u>						
The percentages on lines 2a, 2b, and	2c should equal 1	100%.					
3a Are there endowment funds not in the	possession of the	e organization that a	are held and administered	d for the	_		
organization by:	•	J				Yes	No
(i) Unrelated organizations?					. 3a(i)		
(ii) Related organizations?					. 3a(ii)		
b If "Yes" on line 3a(ii), are the relate	ed organizations	listed as required	on Schedule R?		. 3b		
4 Describe in Part XIII the intended u	uses of the organ	nization's endowme	ent funds.				
Part VI Land, Buildings, and							
Complete if the organization		on Form 990. Part	IV. line 11a. See Form 9	90. Part X. line 10.			
Description of property		ost or other basis	(b) Cost or other	(c) Accumulated	(4)	Book va	
Description of property		(investment)	basis (other)	depreciation	(u)	DOUK VA	ilue
1a Land			((((((((((((((((((((p			
b Buildings							
c Leasehold improvements							
d Equipment							
e Other							
		Form 000 Port V	lina 10a aaluma (D)				
Total. Add lines 1a through 1e. (Column	(u) must equal F	onn 990, Part X,	ine roc, column (B))				0.

Schedule D (Form 990) 2023

(a) Description of security or estenory (including name of security)		ne 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely held equity interests		
Other		
)) 		
<u>, </u>		
<u>,</u> <u>)</u>		
<u>,</u>		
<u>)</u>		
`) 3)		
<u>"</u>		
otal. (Column (b) must equal Form 990, Part X, line 12, column (B))		
		N/A
Complete if the organization answered "Yes" or	n Form 990, Part IV, lir	ne 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market valuation
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
otal. (Column (b) must equal Form 990, Part X, line 13, column (B))) T	2
Other Assets Complete if the organization answered "Yes" or	N/ N Form 990 Part IV Jir	
	escription	(b) Book value
(1)		
(2)		
(3)		
(3) (4)		
(3) (4) (5)		
(3) (4) (5) (6)		
(3) (4) (5) (6) (7)		
(3) (4) (5) (6) (7) (8)		
(3) (4) (5) (6) (7) (8) (9)		
(3) (4) (5) (6) (7) (8) (9)	column (B))	
(3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, line 15, co	column (B))	
(3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, line 15, complete if the organization answered "Yes" or	n Form 990, Part IV, lir	<u> </u>
(3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, line 15, complete if the organization answered "Yes" or (a) Description.		<u> </u>
(3) (4) (5) (6) (7) (8) (9) 10) otal. (Column (b) must equal Form 990, Part X, line 15, column (b) must equal Form 990, Part X, line 15, column (b) must equal Form 990, Part X, line 15, column (b) must equal Form 990, Part X, line 15, column (b) must equal Form 990, Part X, line 15, column (b) must equal Form 990, Part X, line 15, column (c) (a) Description (d) De	n Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part X, line 25.
(3) (4) (5) (6) (7) (8) (9) 10) otal. (Column (b) must equal Form 990, Part X, line 15, complete if the organization answered "Yes" or (1) Federal income taxes (2)	n Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part X, line 25.
(3) (4) (5) (6) (7) (8) (9) 10) otal. (Column (b) must equal Form 990, Part X, line 15, complete if the organization answered "Yes" or (1) Federal income taxes (2) (3)	n Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part X, line 25.
(3) (4) (5) (6) (7) (8) (9) 10) otal. (Column (b) must equal Form 990, Part X, line 15, or part X Other Liabilities Complete if the organization answered "Yes" or (a) Description (1) Federal income taxes (2) (3) (4)	n Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part X, line 25.
(3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, line 15, complete if the organization answered "Yes" or (1) Federal income taxes (2) (3) (4) (5)	n Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part X, line 25.
(3) (4) (5) (6) (7) (8) (9) 10) otal. (Column (b) must equal Form 990, Part X, line 15, complete if the organization answered "Yes" or (1) Federal income taxes (2) (3) (4) (5) (6)	n Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part X, line 25.
(3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, line 15, complete if the organization answered "Yes" or (a) Description (2) (3) (4) (5) (6) (7)	n Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part X, line 25.
(3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, line 15, complete if the organization answered "Yes" or . (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	n Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part X, line 25.
(3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, line 15, of the Complete if the organization answered "Yes" or the Organization and "Yes" or the Organization answered "Yes" or th	n Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part X, line 25.
(3) (4) (5) (6) (7) (8) (9) 10) otal. (Column (b) must equal Form 990, Part X, line 15, complete if the organization answered "Yes" or (a) Description (b) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	n Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part X, line 25.
(3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, line 15, complete if the organization answered "Yes" or . (1) Federal income taxes (2) (3) (4) (5) (6) (7)	n Form 990, Part IV, lir	te 11e or 11f. See Form 990, Part X, line 25. (b) Book value

Pai	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	4,654,382.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
c	1 Other (Describe in Part XIII.)		
e	Add lines 2a through 2d.	2e	
3	Subtract line 2e from line 1	3	4,654,382.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
c	Add lines 4a and 4b.	4c	10,879.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,665,261.
Pai	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn
Pai	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Retu	rn
Pai		Retu 1	5,734,136.
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	1	
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1	
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1	
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. 2a 2b	1	
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Cother losses.	1	
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses. Other (Describe in Part XIII.)	1	5,734,136.
1 2 aa b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d.	1 2e	
1 2 a k c c c c c c c c c c c c c c c c c c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses. Other (Describe in Part XIII.). Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. 4a 10,879.	1 2e	5,734,136.
1 2 a b c c c c c c c c c c c c c c c c c c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses. Other (Describe in Part XIII.) Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII.) Other (Describe in Part XIII.) Ab	1 2e	5,734,136.
1 2 a b c c c c c c c c c c c c c c c c c c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses. Other (Describe in Part XIII.) Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII.) Add lines 4a and 4b.	2e 3	5,734,136. 5,734,136.
1 2 a b c c c c c c c c c c c c c c c c c c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses. Other (Describe in Part XIII.) Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII.) Other (Describe in Part XIII.) Ab	2e 3	5,734,136.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

The Internal Revenue Service and the California Franchise Tax Board have determined that the Organization is exempt from federal and state income taxes under IRC 501(c)(3) and California RTC 23701(d). The Organization has evaluated its current tax positions as of December 31, 2023 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization's tax returns are generally subject to examination by federal and state taxing authorities for three and four years, respectively, after they are filed.

BAA Schedule D (Form 990) 2023

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Translifeline						Employer identific	cation number
DBA Trans Lif						47-209749	94
Part I General Information on G		ance				•	
Does the organization maintain records the selection criteria used to award to	he grants or assistan	ce?		eligibility for the grants			X Yes No
2 Describe in Part IV the organization's pr						Part IV	
Part II Grants and Other Assista							
Form 990, Part IV, line 21	, for any recipien	t that received	more than \$5,000. F	Part II can be dupli	cated if additiona	I space is neede	ed.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Transgender Law Center PO Box 70976 Oakland, CA 94612	05-0544006	501c3	60,000.	0.			Funds for black trans migrants
(2) Ctr for Transformative Action 119 Anabel Taylor Hall Ithaca, NY 14853	16-0990318	501c3	59,400.	0.			Funds for queer
(3)	10 0330310	00100	557 100.				mrgranes
<u>(4)</u>							
<u>(5)</u>							
(6)							
<u>(7)</u>							
<u>(8)</u>							
2 Enter total number of section 501(c)((3) and government o	rganizations listed	in the line 1 table				2
3 Enter total number of other organizat	tions listed in the line	1 table					0

Schedule I (Form 990) 2023 Translifeline 47-2097494 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Microgrants	249	369,797.			
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Depending on the grant type, we ensure that:

- The IP address of the applicant is within the $\ensuremath{\mathsf{US}}$
- The individual is or was incarcerated within the US
- Grant recipients are trans and/or gender-nonconforming
- The amount of the grant corresponds to the need of the grant recipient
- The grant recipient has not previously received a grant from Trans Lifeline

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Translifeline
DBA Trans Lifeline

Employer identification number

47-2097494

Pan	irt i Questions Regarding Compensation				
			١	Yes	No
1a	a Check the appropriate box(es) if the organization provided any of the following to or for a person VII, Section A, line 1a. Complete Part III to provide any relevant information regarding the	listed on Form 990, Part see items.			
	First-class or charter travel Housing allowance or res	sidence for personal use			
	Travel for companions Payments for business u	use of personal residence			
	Tax indemnification and gross-up payments Health or social club due	es or initiation fees			
	Discretionary spending account Personal services (such	as maid, chauffeur, chef)			
b	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding preimbursement or provision of all of the expenses described above? If "No," complete Par	payment or t III to explain	lb		
	Did the organization require substantiation prior to reimbursing or allowing expenses incur trustees, and officers, including the CEO/Executive Director, regarding the items checked		2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the Executive Director. Check all that apply. Do not check any boxes for methods used by a reestablish compensation of the CEO/Executive Director, but explain in Part III.	organization's CEO/ elated organization to			
	X Compensation committee X Written employment con	tract			
	Independent compensation consultant X Compensation survey or	study			
	X Form 990 of other organizations X Approval by the board or	r compensation committee			
	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with resp organization or a related organization:				
	a Receive a severance payment or change-of-control payment?		la	Χ	3.7
	b Participate in or receive payment from a supplemental nonqualified retirement plan?c Participate in or receive payment from an equity-based compensation arrangement?		4b 4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in				Λ
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		iny compensation			
а	a The organization?		Ба		Χ
b	b Any related organization?		5b		Χ
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a contingent on the net earnings of:	ny compensation			
	a The organization?		Sa		Χ
b	b Any related organization?		6b		X
_					
/	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide a payments not described on lines 5 and 6? If "Yes," describe in Part III	arry montixed	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		3		Х
	,				41
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure describer section 53 4958-6(c)?	d in Regulations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensation		(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990		
Scout Wolfcave	(i)	137,124.	0.	0.	2,206.	11,023.	150,353.	0.		
1 Director of Ops	(ii)	0.	0.	0.	0.	0.	0.	0.		
•	(i)									
2	(ii)									
	(i)									
3	(ii)									
	(i)									
4	(ii)									
	(i)									
5	(ii)									
	(i)						L			
6	(ii)									
_	(i)		 							
7	(ii)									
) (j)				 					
8	(ii)									
9	; (j)									
9	(ii)									
10	(i)				 					
-10	(i)									
11	(i) (ii)				 		 			
<u>'''</u>	(i)									
12	(ii)									
<u></u>	(i)							_		
13	(ii)						 			
	(i)									
14	(ii)				†		 			
-	(i)									
15	(ii)				 		t			
	(i)									
16	(ii)						T			
DAA			TEE \(\dagger{1102} \) \(\dagger{1703} \)	2/22			- ارباء حاد ۲	(Farm 000) 2022		

BAA TEEA4102L 07/03/23 Schedule J (Form 990) 2023

Schedule J (Form 990) 2023 Translifeline 47-2097494 Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation

Yana Walton: \$17,850

J. Sanchez: 8,796

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Translifeline DBA Trans Lifeline Employer identification number 47-2097494

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

Trans Lifeline is a national trans-led 501(c)(3) organization dedicated to improving the quality of trans lives by responding to the critical needs of our community with direct service, material support, advocacy, and education. Our vision is to fight the epidemic of trans suicide and improve overall life-outcomes of trans people by facilitating justice-oriented, collective community aid.

Form 990, Part III, Line 1 - Organization Mission

Trans Lifeline is a national trans-led 501(c)(3) organization dedicated to improving the quality of trans lives by responding to the critical needs of our community with direct service, material support, advocacy, and education. Our vision is to fight the epidemic of trans suicide and improve overall life-outcomes of trans people by facilitating justice-oriented, collective community aid.

Form 990, Part III, Line 3 - Ceased Conducting or Significant Changes To Services

Suspended Microgrants program late in the year, due to income shortfalls.

Form 990. Part VI. Line 11b - Form 990 Review Process

The board treasurer presents the 990 to the board for review, and once there are no changes requested, it is approved for submission.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Our Finance team enforces our COI and procurement policies, as well as tracks all cash and assets in and out of the organization.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Compensation for the Executive Directors was established by independent members of the Board of Directors using comparability data from similarly situated organizations and documented in board minutes and an employment contract.

Schedule O (Form 990) 2023 Page 2

Name of the organization Translifeline	Employer identification number
DBA Trans Lifeline	47-2097494

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Compensation of all staff, excluding Executive Directors and Co-Executive Directors, was determined using a set compensation structure that utilized comparability data, review and approval by the board, and documentation of the deliberations/decisions regarding the structure.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

We post our financial statements on our own website.

BAA TEEA4902L 07/24/23 **Schedule O (Form 990) 2023**

2023 California Exempt Organization Annual Information Return

1	99

Calendar Ye	ear 20		year beginning (mm/dd/		• •	, and ending	(mm/dd/y	ууу)		
Corporation/Or	rganizat	tion name T	RANSLIFELINE			_			С	alifornia corporation number
		D	BA TRANS LIFEI	LINE						3709651
Additional info	rmation	i. See instruction	ons.							EIN 17-2097494
Street address	•									MB no.
195 413 City	ST S	ST STE	11253				State		7	IP code
OAKLANI	D						CA			94611
Foreign country	y name						Foreign pr	ovince/state/county	F	oreign postal code
B Amended C IRC Secti D Final info	I return ion 494; ormation issolve e: (mm. countin Cash eturn fi her 990 group f	7(a)(1) trust n return? d	990T 2 990-PF		anized (990) X No No	not reported to If exempt under organization end See instructions Is the organizat If "Yes," enter the nonmember sould be to be organizated and the organizated and the organizated audited in a prior organizated to be organizated and the organizated and the organizated and the organizated organization	R&TC Sect gaged in po some exempt ne gross recurces	under R&TC Section	1 23701 \$ 	Yes X No
Part I	Com	plete Part I	l unless not required t	o file this form. S	ee Gene	eral Information	n B and C			
-	1	Gross sale	es or receipts from oth	er sources. From	Side 2,	Part II, line 8.		•	1	147,759.
Descints	2		es and assessments fro					F	2	
Receipts and	3 Gloss contributions, grits, grants, and similar amounts received							3	4,517,502.	
Revenues	4		s receipts for filing rec					mation P	4	4 665 261
	5	This line must be completed. If the result is less than \$50,000, see General Information B • 5 Cost of goods sold								4,665,261.
	6	•	her basis, and sales e							
	7		s. Add line 5 and line						7	
	8		s income. Subtract line					F	8	4,665,261.
	9		enses and disburseme						9	5,745,015.
Expenses	10	Excess of	receipts over expense	s and disburseme	ents. Su	btract line 9 fro	m line 8		10	-1,079,754.
	11	Total payr	ments						11	
	12	Use tax. S	See General Informatio	n K					12	
	13	Payments	balance. If line 11 is r	more than line 12,	, subtrac	ct line 12 from	line 11		13	
	14	Use tax ba	alance. If line 12 is mo	re than line 11, s	ubtract I	ine 11 from lin	e 12	•	14	
Payments	15	Penalties	and interest. See Gen	eral Information J					15	
	16	Balance due	e. Add line 12 and line 15. Th	nen subtract line 11 fro	m the res	ult			16	0.
	Under	penalties of pe	erjury, I declare that I have ex	amined this return, inclu	uding accor	mpanying schedules	and statem	ents, and to the best	t of my	knowledge and belief, it is true,
Sign Here		ti, and complet eture picer	e. Déclaration of preparer (oth	Title	:	VE DIRECT		as any knowledge. Date	- [•	● Telephone 510-771-1417
Paid	Prepa	arer's ► ture	Felix	Soriendo		Date 10/31/	2024	Check if self-employed		PTIN 201658413
Preparer's		name _	CROSBY & KAN	EDA, CPAS L	LP	<u>.</u>				Firm's FEIN
Use Only	(or yo	urs, if	548 MARKET S						1	I/A
	and address SAN FRANCISCO, CA 94104								Telephone	
				,						(510) 835-2727
	May	the FTB d	liscuss this return with	the preparer show	wn abov	e? See instruc	tions		•	X Yes No
CACA1112L 0	1/02/24			·				<u> </u>		

TRANSLIFELINE

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts – complete Part II or furnish substitute information.

		gu.	2.000 0. 2 0. grood rood pto	p.::::::::::::::::::::::::::::::::	caacaaaa miiomiiaaaan	·		
		1	Gross sales or receipts from all bus	siness activities. See	instructions	•	1	
		2	Interest				2	
		3	Dividends				3	134,332.
Recei	ipts	4	Gross rents				4	•
Other		5	Gross royalties	5				
Sour	ces	6	Gross amount received from sale o	6				
		7	Other income. Attach schedule		7	13,427.		
		8	Total gross sales or receipts from other sour				8	147,759.
		9	Contributions, gifts, grants, and similar amou	-			9	489,197.
		10	Disbursements to or for members.	•			10	103/13/1
		11	Compensation of officers, directors				11	293,171.
		12	Other salaries and wages				12	3,290,975.
Expe and	nses	13	Interest				13	3/230/313.
and Disbu	ırse-	14	Taxes				14	284,875.
ment		15	Rents			_	15	82,938.
		16	Depreciation and depletion (See ins				16	2,440.
		17	Other expenses and disbursements				17	1,301,419.
		18	Total expenses and disbursements. Add line				18	5,745,015.
Sch	edule		Balance Sheet	Beginning of				5, 745, 015. ible year
		<u> </u>	Balailce Sileet	(a)	(b)	(c)	I OI LAXA	(d)
Asset				(a)	1,928,035.	(c)	•	987,058.
			receivable		134,278.		•	319,832.
3			eivable		134,270.		•	317,032.
4			SIVUSIO.				•	
-			tate government obligations				•	
			n other bonds				•	
			n stock		1,293,523.		•	911,358.
			ns		, ,		•	•
		•	ents. Attach schedule				•	
10 a	Depreci	able a	ssets	2,899.				
			ated depreciation	459.	2,440.			
							•	
			Attach schedule		111,228.		•	51,041.
					3,469,504.			2,269,289.
			et worth		3, 100, 0001			
			able		318,164.		•	238,172.
			gifts, or grants payable		38,060.		•	60,000.
			tes payable				•	,
			yable				•	
			es. Attach schedule		62,409.			
			or principal fund		3,050,871.		•	1,971,117.
			oital surplus. Attach reconciliation				•	
			ings or income fund				•	
22	Total li	abiliti	es and net worth		3,469,504.			2,269,289.
Sch	edule	M-1	Reconciliation of income per bo Do not complete this schedule if			(d) is less than 9	\$50 000	
	Not inc	amo no	er books	-1,079,754		books this year not inc		•
			ne tax.	-1,019,134		h schedule		
			ital losses over capital gains		8 Deductions in this r			
			corded on books this year.		against book incom	3		
			ile					
			orded on books this year not deducted		9 Total. Add line 7 an	d line 8		
			Attach schedule		10 Net income per	return.		
6	Total. A	dd line	e 1 through line 5	-1,079,754	Subtract line 9	from line 6		-1,079,754.

Side 2 Form 199 2023 059 3652234 CACA1112L 01/02/24

CALIFORNIA FORM

TAXABLE YEAR

2023 Corporation Depreciation and Amortization

3885	

Attac	ch to Form 100 or For	m 100W. FORI	M 199								
Corpoi	ration name TRANSL	IFELINE						Califo	ornia corp	oration nun	nber
		ANS LIFELIN		370				709651			
Parl	Election To Ex	cpense Certain Pro	perty Under IRC S	ection 1	179						
1	Maximum deduction								1		\$25,000
2	Total cost of IRC Se										
3											\$200,000
4											
6	5 Dollar limitation for taxable year. Subtract line 4 from line 1. If zero or less, enter -0										
	(a)	(b) Cost (business use only) (c)			(c) Elec	ted cost	_				
									_		
7	Listed property (elec	ted IRC Section 1	79 cost)			7					
8	Total elected cost of		•				ine 7		8		
9	Tentative deduction.										
10	Carryover of disallov	ved deduction from	n prior taxable year	S					10		
11	Business income lim	nitation. Enter the	smaller of business	income	e (not less tl	han zero) d	or line 5		11		
12	IRC Section 179 exp					_			12		
13	Carryover of disallov										
Par	•	ı	ional First Year Dep	reciation			C Section 2			1	
14	(a) Description	(b) Date acquired	(c) Cost or	Doni	(d) reciation	(e) Depreciation	(f) Life or	Deprec	(g) jation f	or Ad	(h) Iditional first
	of property	(mm/dd/yyyy)	other basis		wed or	method	rate		year		year
					wable in er years					d	epreciation
MΔC	CHINERY & EQU	VARTOUS	2,899.	Carn	459.	S/L		5	2,44	0	
IIIC	MINERI & EQU	VARTOOS	2,000.		400.	5/1		7	2,77	- - 	
15	Add the amounts in	column (a) and co	lumn (h) The total	of colu	mn (h) may	not oveco	4				
13	\$2,000. See instruct	ions for line 14, co	lumn (h)				15		2,44	o.	
Parl	III Summary	·	` '				•	•		•	
16	Total: If the corporat										
	IRC Section 179 exp Additional first year	ense, add the amo	ount on line 12 and R&TC Section 243	line 15. 356. add	, column (g) I the amoun) or ts on line 1	15 columns	(n) and (l	n) or		
	Depreciation (if no e								∵⊚ 1	6	
	Total depreciation cl								. 💿 🛚	7	
18	Depreciation adjustn Form 100W, Side 1,	nent. If line 17 is g	reater than line 16	, enter t	he difference	e here and	on Form 1	00 or			
	Form 100W, Side 2,	line 12. (If Californ	nia depreciation am	nounts a	ire used to d	determine r	net income	before			
	state adjustments or	n Form 100 or Form	n 100W, no adjustn	nent is r	necessary).				. 🔘 1	8	
Par							1		1		
19	(a) Description	(b) Date acquire	ed (c)	r	Amorti	d) zation	(e) R&TC	(f)		Λm	(g) ortization
	of property	(mm/dd/yyy)			allowed or	allowable	Section	percen			this year
				in e		er years	(see instr)		•	, , , ,	
								+			
								+			
								+			
20	Total Add Here	unto in politica ()							20		
20	Total. Add the amou	(0)							20		
21	Total amortization cl		•		,				21		
22	Amortization adjustr Form 100W, Side 1,	nent. If line 21 is g line 6. If line 21 is	reater than line 20 less than line 20.	, enter t enter th	ne aitterence e difference	e nere and here and	on Form 1 on Form 10	ou or 0 or			
	Form 100W, Side 2,								22		

CACA3501L 12/30/23 059 7621234 FTB 3885 2023

2023 Client TRANSLIF	California Statements Translifeline DBA Trans Lifeline	Page 1
10/31/24		01:43PM
Statement 1 Form 199, Part I Other Income	II, Line 7 S Total	13,427. 13,427.
Statement 2 Form 199, Part I Other Expenses		
Advertising a Conferences, Information Insurance Investment makes Tees Office Expension Plan Processing for Training & each	ees and Promotion Conventions, and Meetings Technology anagement fees ses ee Benefit Contributions ees ducation Total	\$ 90,400. 22,871. 12,346. 156,412. 6,522. 10,879. 24,924. 21,428. 21,962. 490,925. 223,969. 38,857. 137,379. 7,925. 34,620. \$ 1,301,419.
Statement 3 Form 199, Sche Investments in	dule L, Line 7 Stocks	
Mutual funds	equivalents \$ & ETFs Total	899,387. 10,222.
Statement 4 Form 199, Sche Other Assets	edule L, Line 12	
Prepaid Expe	nses and Deferred Charges	51,041. 51,041.

2023

California Supplemental Information

Page 1

Client TRANSLIF

Translifeline DBA Trans Lifeline

47-2097494

10/31/24

01:43PM

California Deductions (Form 199) Contributions, gifts and grants

See Form 990 and related schedules

California Deductions (Form 199) Compensation of officers, directors and trustees

See Form 990 and related schedules

California Deductions (Form 199) Depreciation and depletion

See Form 990 and related schedules

STATE OF CALIFORNIA

RRF-1 (Rev. 01/20/2024)

MAIL TO: Registry of Charities and Fundraisers P.O. Box 903447

Sacramento, CA 94203-4470 STREET ADDRESS: 1300 | Street Sacramento, CA 95814

WEBSITE ADDRESS: www.oag.ca.gov/charities



ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, and 310

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

TRANSLIFELINE					Check if:					
DBA TRANS LIFELINE Name of Organization		Change of address								
TRANS LIFELINE		Amended report								
List all DBAs and names the organization use	s or has used	Organization requests email notifications								
195 41ST ST STE 11253										
Address (Number and Street)				State Charity	Registration Number CT0217732					
OAKLAND, CA 94611 City or Town, State, and ZIP Code				Corporation or	r Organization No. 3709651					
510-771-1417	CONTA	CT@TRANS	SLIFELINE.OR		-					
Telephone Number	Email Add			Federal Employer ID No. 47-2097494						
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, and 310) Make Check Payable to Department of Justice										
Total Revenue	<u>Fee</u>	Total Reven	<u>iue</u>	<u>Fee</u>	Total Revenue	F	ee			
Less than \$50,000 Between \$50,000 and \$100,000 Between \$100,001 and \$250,000	\$25 \$50 \$75									
PART A – ACTIVITIES										
For your most recent full acc	counting peri-	od (beginnin	g 1/01/23	ending	12/31/23) list:					
Total Revenue \$										
(including noncash contributions)	4,665,26	1. Noncas	h Contributions \$		0. Total Assets \$ 2,26	i9 , 28	39.			
Program Expe	enses \$	4,063,5	<u>85.</u>	Total Expenses	s \$ 5,745,015.					
PART B – STATEMENTS R	EGARDING	G ORGANI	ZATION DURING	G THE PERI	OD OF THIS REPORT					
Note: All questions must be answ providing an explanation a	vered. If you a nd details for	answer "yes" each "yes" r	to any of the quest esponse. Please rev	ions below, yo /iew RRF-1 ins	u must attach a separate page tructions for information required.	Yes	No			
1 During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trustee had any financial interest?							X			
2 During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?							Χ			
3 During this reporting period, were any organization funds used to pay any penalty, fine or judgment?							Χ			
4 During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used?							Χ			
5 During this reporting period, did	the organiza	tion receive a	any governmental fu	nding?			Χ			
6 During this reporting period, did the organization hold a raffle for charitable purposes?							Χ			
7 Does the organization conduct a vehicle donation program?							X			
8 Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period?						X				
9 At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets?							X			
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.										
	KAI	ALVIAR I	HORTON	EXECUTIVE	DIRECTOR					
Signature of Authorized Agent	Printed			Title	Date					